

### **JOMBAY**



The WinningManager.AI is a managerial development program that equips managers to lead with AI

# Picture THIS: Your Managers are.....

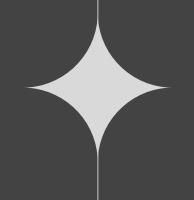


Drowning in emails, meetings, & admin.

Facing pressure to show performance impact with fewer resources.

Struggling to personalize feedback styles for diverse employees.

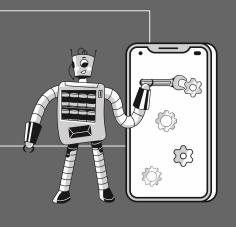
Coping with rising disengagement and burnout.



Despite everyone 'knowing' AI (ChatGPT etc), most managers are struggling to use AI to help with these REAL challenges!



From these industry needs, rose Jombay's WinningManager.Ai Program!



Unlike AI courses that get too technical, **this program makes**AI your manager's everyday ally to >

Bring in efficiency

Engage teams better

Enable performance

We don't just teach tools — we show managers how to apply them in real managerial scenarios!

### **Program Construct**

Jombay's Winning Manager.AI framework covers the following aspects >

- > Get Your Message Heard (& Understood)
  - > Bridge Information Gaps
  - > Personalize Management
  - > Decode Team Sentiment
  - > Uncover Hidden Dynamics

Managing People with Al Managing **Managing Self Performance** with Al with Al

- > Shift from Firefighting to Foresight
- > Delegate Effectively, not Aimlessly
- > Track Progress Transparently
- > Eliminate Bottlenecks
- > Diagnose & Develop

> Cut Through the Noise
> Beat Cognitive Fatigue
> Protect Deep Work
> Expand Creative Capacity
> Make Smarter Decisions, Sooner

### **Program Construct**

### Managing Self with Al

#### **Cut Through the Noise**

Use AI to filter & prioritize only the most critical updates & decisions

#### **Beat Cognitive Fatigue**

Let AI summarize emails, meetings etc so you don't drown in information overload

#### **Protect Deep Work**

Automate calendar blocking, reminders, and nudges to reduce multitasking

#### **Expand Creative Capacity**

Tap into AI for fresh ideas, alternative strategies, and creative solutions when you're stuck

#### **Make Smarter Decisions. Sooner**

Experiment with AI to simulate outcomes, map trade-offs, and surface hidden risks

### **Managing People with AI**

#### **Get Your Message Heard (and Understood)**

Let AI refine tone & adapt messages for different team members

#### **Bridge Information Gaps**

Use AI to generate action-oriented meeting notes, ensure alignment on goals

### Personalize Management

Move from "one-size-fits-all" to Al-assisted tailored feedback, coaching, and delegation

#### **Decode Team Sentiment**

Use sentiment analysis and behavioral cues to detect early signs of burnout & disengagement

### **Uncover Hidden Dynamics**

Map invisible team dynamics with AI — spotting silos, non-collaborators, or hidden influencers

### **Managing Performance with AI**

#### Shift from Firefighting to Foresight

Use AI to shift from reactive mode to proactive planning and prioritizing dynamically

#### Delegate Effectively, not Aimlessly

Use AI to break down vague objectives into clear, trackable steps your team can own

#### **Track Progress Transparently**

Get real-time visibility into team progress with Al-generated dashboards, alerts, and nudges

#### Fliminate Bottlenecks

Leverage AI to detect over/underutilization and help redistribute workload fairly

### Diagnose & Develop

Predict attrition risks, skill gaps, biases using AI & co-create personalized development plans















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### **Program Components**

### 20 hrs of experiential learning



### 5 Hands-on Master Classes

Variety of AI tools without the overwhelm



### 3 Practice Sessions

Real AI use cases



## Digital Learning Journey

Bytes of wisdom



### 360 Degree Feedback

Unraveling blind spots



## **Experience Interview**

Building growth roadmaps



## Recognition of Excellence

The WinningManager.Al Award for the TOP 10% of the cohort

### **Program Timeline**

4-month journey designed to fit into a manager's packed schedule.

December 2025							
SUN	MON	TUE	WED	THU	FRI	SAT	
		2	3	4		6	
7		9				13	
Kick off Orientar	& tion Session	<b>Digite</b> Journe	al Learning ey Launch	18	19	20	
21	22	23	24	25	26	27	
28	29		31				









### WinningManager.Al Differentiator

# The REAL Challenge

Managers drive engagement & performance, but they're overwhelmed

### The GAP

Al is known, but managers don't know how to apply it to lead themselves & their people

## WinningManager.Al

### **Differentiator**

Unlike AI skills courses, this program is about using AI for managing self, people, & performance

### The Payoff

Your managers free up time, engage better, and pre-empt issues

### **Pricing**

**Pricing:** 

INR 24,000 + gst

Registration deadline:

15th December 2025

### **Partnerships**

PARTNERSHIPS*	SILVER PARTNER	GOLD PARTNER	DIAMOND PARTNER
	Redefine your managerial benchmarks	Build a critical mass of AI savvy managers	Get recognition for your organization
Participation	20 participants	50 participants	70+ participants
Discount	5%	10%	15%

### Partner Organizations in our other open programs





Others





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### **Get in touch:**)

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